

Following Section 5.06 of our current LCHS-BBBB By-Laws, a motion must be made and a vote taken to remove Heather Chacon as the current 1st Vice-President and fundraising chair for the following reasons:

Public & Professional Conduct Unbecoming of a Board Member

Examples:

1. Aggressive and abusive behavior toward other board members via text, email, and in person at public events.
2. Spreading rumors, that include comments which are a defamation of character, slanderous in nature, and all unwarranted. Mrs Chacon has shown this behavior at the 2022-2023 Band Banquet, and most recently at the Homecoming Football Game.
3. Judgmental and confrontational attitude when requested to abide by standard, and Generally Accepted Accounting Practices for documentation requested by the new Co-Treasurers for special fundraising events. This has escalated and now Mrs. Chacon is making open threats regarding mismanagement of funds of the program we are currently repairing. **(Text message string saved from 9/1/2023)**
4. Created a conflict of interest by influencing the Band Booster club to allow MLM vendors to participate in the December Craft fair, and later showed personal interest by signing up as one of said vendors that she just lobbied to have at the event.

Acting Outside of Scope of Authority for a Board Member

Wednesday May 17th, 2023

Heather Chacon delivered a letter to the Pageant of Bands (P.O.B.) committee stating that LCHS would not be participating in the P.O.B. The letter was never sent to the executive board for review, nor signed by the LCHS administration at that time. Previous Band Director Mr. Converse made mention that he did not write the letter to P.O.B., and that it was up to the new director to ultimately decide how to proceed with the program, and how to address the Booster Club for this action. Upon delivering the letter she proceeded to be condescending and demeaning to the two other P.O.B representatives for LCHS by stating, they were only chairpersons and had no say in the actions that need to be taken at the P.O.B meeting regarding this matter. This was done in front of the P.O.B Executive Board as well as other P.O.B representatives from other schools. This behavior is not representative of a board member in a public setting.

(Text message string saved from Conversation amongst Board members that evening which she was also a part of.)

June 2023

Heather Chacon worked on the summer newsletter and released it to our new Director without communicating final revision to board members. The board would have liked a chance to vet this before it was done, even though there was not a secretary, there were other options that should have been discussed, as the newsletter is not the responsibility of the 1st-VP. This caused confusion and a large amount of effort to correct as the actual required forms were not correctly attached, personal email addresses of board members left inserted as primary contact for communications for student accounts, and a request to the community for an additional \$750 donation to the band if they do not participate in fundraising activities which was not approved by the Board, and was removed in the second version of the newsletter.

At any meeting of members called expressly for the purpose of removal, any officer of the Executive Board may be removed, with cause, by a vote of simple plurality of the members present. We believe that cause for removal from this LCHS Band Booster is justified, and appropriate at this time.

All in favor of removal of Heather Chacon for the aforementioned examples/ issues;

Yes (VII Seven)

No (I - one)

The Yes Votes have 7 for and have determined that Heather Chacon **will** need to step down at this time.